

**ADDRESS AND TELEPHONE:**

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**DATE OF BIRTH:** 3rd August 1979   **SEX:** Female   **CITIZENSHIP:** British

**APPOINTMENTS:**

2011-Present: Lecturer, Queen Mary, University of London  
2006-Present: Assistant Professor, Universitat Pompeu Fabra (on leave 2011-2012)

**OTHER AFFILIATIONS:**

2011-Present: Centre for Economic Performance, LSE, Research Associate.

**EDUCATION:**

2003-2006      Ph.D (Economics), London School of Economics  
2001-2002      MSc Economics, University College London  
1997-2000      BSc Economics, London School of Economics

**PUBLICATIONS IN INTERNATIONAL JOURNALS:**

“Gender Gaps in Unemployment Rates in OECD Countries”, (Joint with M. Güell and A. Manning), *The Journal of Labor Economics*, 2006, vol. 24(1), pp1-37

“Competition amongst Contests” (Joint with M. Möller), *RAND Journal of Economics*, 2009, vol. 40 (4), pp. 743-768.

“The Importance of Relative Performance Feedback Information: Evidence from a Natural Experiment using High School Students”, (Joint with N. Iriberry), *The Journal of Public Economics*, 2010, vol. 94 (7-8), pp. 435-452.

“Targeting Fertility and Female Participation through the Income Tax”, (Joint with L. Gonzalez), *Labour Economics*, 2010, vol. 17 (3), pp. 487–502

“The Impact of Gender Composition on Team Performance and Decision-Making: Evidence from the Field”, (Joint with J. Apesteguia and N. Iriberry), *UPF Working Paper*, 2010, Paper No: WP1225. **Forthcoming in *Management Science*.**

“Privatization and the decline of labour's share: International evidence from network industries” (Joint with A. Manning and J. Van Reenen ) *CEPR Discussion Paper*, 2007, Paper No: DP6348. . **Forthcoming in *Economica*.**

**WORKING PAPERS & RESEARCH IN PROGRESS:**

“The Provision of Relative Performance Feedback Information: An Experimental Analysis of Performance and Happiness”, (Joint with N. Iriberry)

“Incidence, Salience and Spillovers: The Direct and Indirect Effects of Tax Credits on Wages”

“The Impact of Tax Credits on Labour Supply”

“The Distribution of Talent across Contests”, (Joint with M. Möller)

“The Role of Awareness, Gathering and Processing Information in School Choice”, (Joint with J. G. Montalvo)

“Relative Performance Feedback Information: Evidence from a Field Experiment”, (Joint with M. Bagues, A. Cabrales, N. Iriberry)

“Gender Inequality, Performance Pay and Young Professionals”, (Joint with R. Ferrer)

**RELEVANT POSITIONS HELD:**

March 2011-June 2011	Visiting Professor, Institute for Fiscal Studies, London
April 2009-Aug 2009	Visiting Professor, Managerial Economics and Strategy Group, LSE
April 2008-Aug 2008	Visiting Professor, Centre for Economic Performance, LSE
Jan 2005-June 2005	Visiting Research Student (under the European Doctoral Program), European University Institute (Florence)
Oct 2003-Aug 2006	Research Assistant, Centre for Economic Performance, LSE
Sept 2002-Sept 2003	Full-time Research Assistant to Professor Alan Manning, Centre for Economic Performance, LSE
June 2000-Sept 2001	Graduate Econometrician, Media Research Division, Mediacom (London)

**HONORS, SCHOLARSHIPS AND FELLOWSHIPS:**

2011	Ramon y Cajal Fellow, Spanish Ministry of Science and Technology
2009-2011	Fundacion Ramón Areces, Prize for Economic Research (Joint with Nagore Iriberry)
2008-2010	Juan de la Cierva Fellowship, Spanish Ministry of Science and Education
Jan 2005 – June 2005	European University Institute, Visiting Fellowship
Sept 2003 – Sept 2006	ESRC Research Studentship

**TEACHING EXPERIENCE:**

2011	Experimental Economics (Undergraduate)
June 2010	Incentives in Organizations (Barcelona Labor Summer School)
2008-2010	Designing and Evaluating Development Programs (Graduate), Econometric Methods (Graduate) and Topics in Applied Economics (Graduate), UPF and Barcelona Graduate School of Economics
2007-2010	Labour Economics (Graduate) and Development Economics (Graduate), UPF and Barcelona Graduate School of Economics
2006-2008	Econometrics I (Undergraduate) and Labour Economics (Undergraduate), UPF
2002-2006	Applied Econometrics, Teaching Assistant, Final year undergraduates, LSE
2003-2005	Economics and Finance, Course Director, LSE Summer, Easter and Winter School for 16-17 year old students.

**ACADEMIC ACTIVITIES**

<b>Co-Organiser</b>	Labour, Development and Public Seminar, UPF (2008-2010)
<b>Organiser</b>	Labour Workshop for Students, UPF (2006-2008).

*Invited Seminars:* Sussex University (May 2011), Universidad Carlos III de Madrid (April 2011), Imperial College London (March 2011), Institute for Fiscal Studies (March 2011), University of Amsterdam (March 2011), University College Dublin (March 2011), Royal Holloway (February 2011), Queen Mary University (February 2011), University of Southampton (February 2011), Stockholm University (Nov 2010), Alicante (Oct 2010), UAB (Oct 2010), CEMFI (June 2010), IESE (Barcelona, April 2010), University Pais Vasco (April 2009), Bank of Spain (March 2009), FEDEA (Nov 2008), London School of Economics (June 2008), CEMFI (April 2008), CEMFI – PEW Seminar (March 2007), Stockholm School of Economics (Feb 2006), Universidad de Alicante (Feb 2006), Universitat Autònoma de Barcelona (Feb 2006), Universitat Pompeu Fabra (Jan 2006), Universidad Carlos III de Madrid (Jan 2006), Institute for Fiscal Studies (Oct 2005).

*Conferences:* Royal Economic Society (London, April 2011), SOLE (Vancouver, May 2011), SOLE (London, June 2010), MOVE (Barcelona, Sept 2010), IMEBE (Bilbao, April 2010), IZA/CEPR 11th European Summer Symposium in Labour Economics (Ammersee, September 2009), European Economic Association (Barcelona, August 2009), Econometric Society Meetings (Tokyo, August 2009), Relativity, Inequality and Public Policy (Edinburgh, June 2009), COSME Workshop (Madrid, June 2009), European Economic Association (Milan, August 2008), IUSSP Seminar on Fertility and Public Policy (Barcelona, July 2008), XXXII Simposio de Análisis Económico (Granada, Dec 2007), European Association for Research in Industrial Economics (Valencia, September 2007), Singapore Economic Theory Workshop (August 2007), Microeconomic COST Conference (St Galen, May 2007), Society of Labor Economics 2007 Conference (Chicago, May 2007), Royal Economic Society Annual Conference (April 2007), Simposio de Análisis Económico (Oviedo, Dec 2006), Royal Economic Society Annual Conference (April 2006), LSE Ph.D. Presentation Meeting (Jan 2006), XXX Simposio de Análisis Económico (Murcia, Dec 2005), Ecole des Hautes Etudes en Sciences Sociales (Paris, Nov 2005), European Doctoral Program Jamboree (Florence, Oct 2005), Univeristá Bocconi, Milano Labour Lunch Seminar (July 2005), European University Institute Econometric Research Workshop (March 2005), European University Institute Labour Lunch Meetings (March 2005), London School of Economics Labour Markets Workshop (Oct 2005, Oct 2004, Oct 2003), University College London Student Labour Seminar (Oct 2003).

***Refereeing Activities:*** Journal of Political Economy, American Economic Review, Review of Economic Studies, Economic Journal, Journal of Labor Economics, Journal of Industrial Economics, Journal of the European Economic Association, Journal of Public Economics, Labour Economics, Economic Inquiry, Economics of Education Review